



BUILDING INCLUSIVE COMMUNITIES BEGINS AT HOME

Discussion facilitators:

Gary Cobb

Vanessa Borotz

INTRODUCTIONS

Building inclusive communities begins at home



Agenda

- Overview
- What does inclusivity mean in our communities?
- Challenges
- Opportunities
- Small group discussion
- Report backs

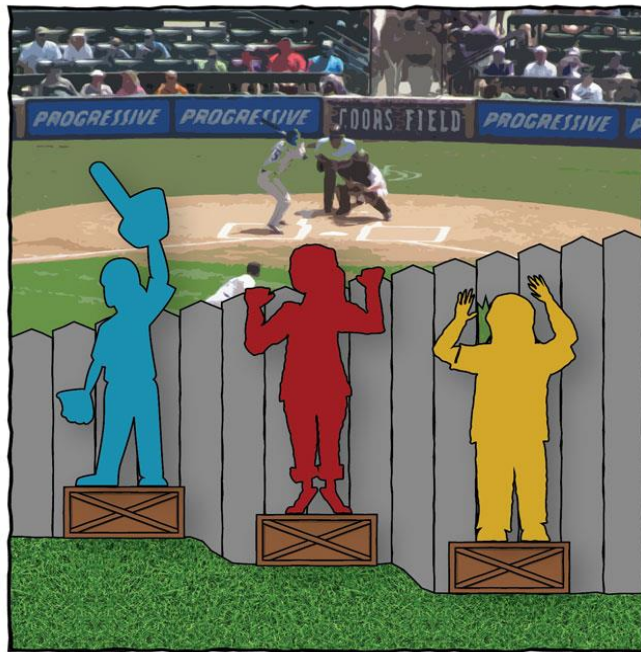
Image credit:

<http://www.aleanjourney.com/2016/03/tips-for-creating-inclusive-respectful.html>

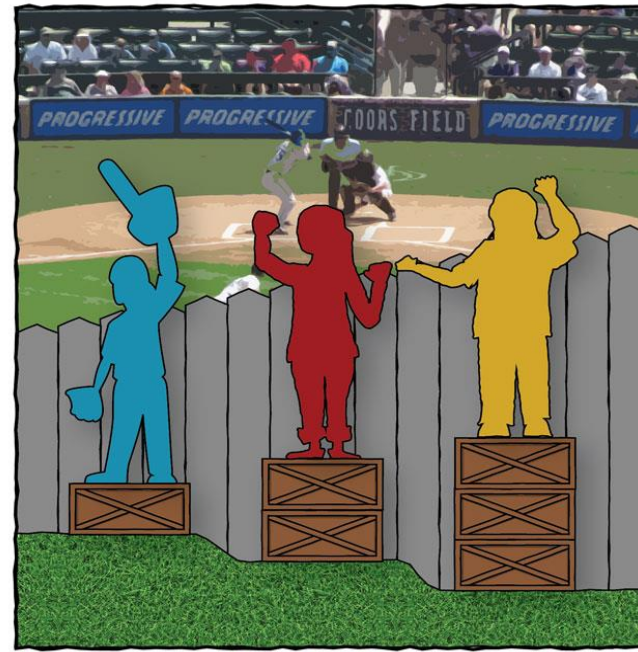
Visualization: What does inclusivity look like?

INCLUSIVITY:

(noun) an intention or policy of including people who might otherwise be excluded or marginalized



EQUALITY



EQUITY

WHY DOES INCLUSIVITY MATTER?

- Living out values
- The importance of having a sense of belonging, feeling respected and being treated with dignity
- Foundation of connection and community
- Breaking down stereotypes
- Building blocks of social change

WHAT DOES INCLUSIVITY MEAN IN OUR COMMUNITIES?



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Photo by Deidre Young

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Next Event: Monday, June 25, 2018

5:30 p.m. to 7:30 p.m.

Old Town Recovery Center | 33 NW Broadway, Portland

Lived Experience: The Fabric of Central City Concern

Featuring Fabric Artists Sherrri Culver & Mary McLaughlin
along with a panel of CCC peer leaders



From left to right: **Bobby Tsow**, Certified Alcohol and Drug Primary Counselor at CCC Recovery Center; **Medina Kurney**, Program Manager for CCC Housing Rapid Response program; **Lynda Williams**, Certified Recovery Mentor, Alcohol and Drug Counselor, Qualified Mental Health Associate with CCC Mentor Program; **Tyrone Rucker**, Case Manager and Qualified Mental Health Associate with CCC Integrated Health and Recovery Treatment team. Together they have nearly 50 years of combined experience in helping thousands of individuals learn how to help themselves.

Human beings are social creatures. Relationships are crucial to our well-being. Friends, family, and support groups are whom we turn to when we need counsel, comfort and guidance.

At Central City Concern, we recognize the transformative power of peer relationships. Staff with lived experience of homelessness, incarceration, addiction, and mental illness are found at every level of our organization and in every program. Peers act as service providers, case workers, connectors, and role models, offering strength and hope to our residents, patients, and clients.

Please join us for a discussion with four of CCC's peer leaders and an unveiling of their portraits by local artists Sherrri Culver and Mary McLaughlin.

CHALLENGES

Barriers:

- Working within systems that are oppressive
- Lack of inclusive models
- Funding requirements
- Organizational Priorities
- Staff Support / Capacity
- Social Norms
- Life circumstances and lack of material resources

OPPORTUNITIES

Strategies for creating inclusive communities:

- Start somewhere
- Start where you are

GROUP DISCUSSION

- What do inclusive communities mean to you?
- What strategies do you propose for overcoming barriers to building inclusive communities and enhancing consumer participation?



STRATEGY REPORT BACKS



NEXT STEPS

CONTACT INFO

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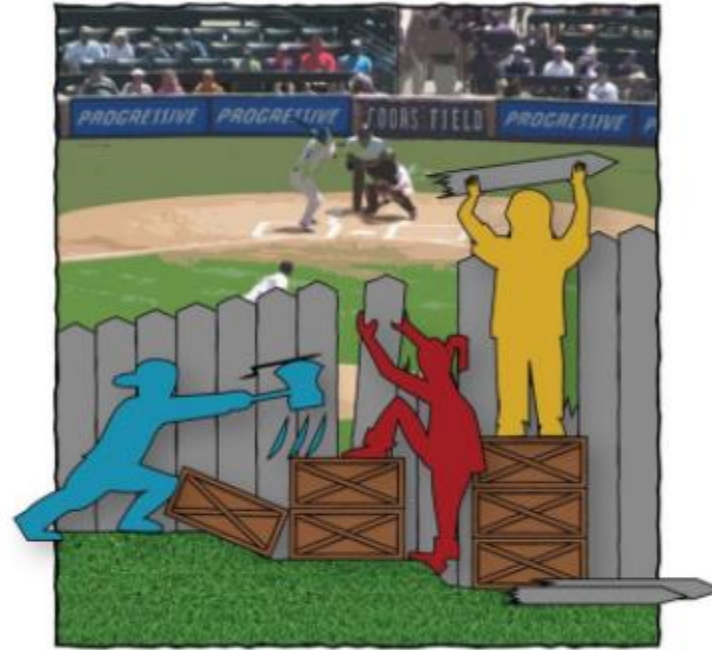
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JUSTICE

Paul Kuttner. 2016. <http://culturalorganizing.org/the-problem-with-that-equity-vs-equality-graphic/>

PHOTO CREDITS

Khadim Blauch

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Health Care for the Homeless Baltimore

Paul Kuttner. 2016.

<http://culturalorganizing.org/the-problem-with-that-equity-vs-equality-graphic/>

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