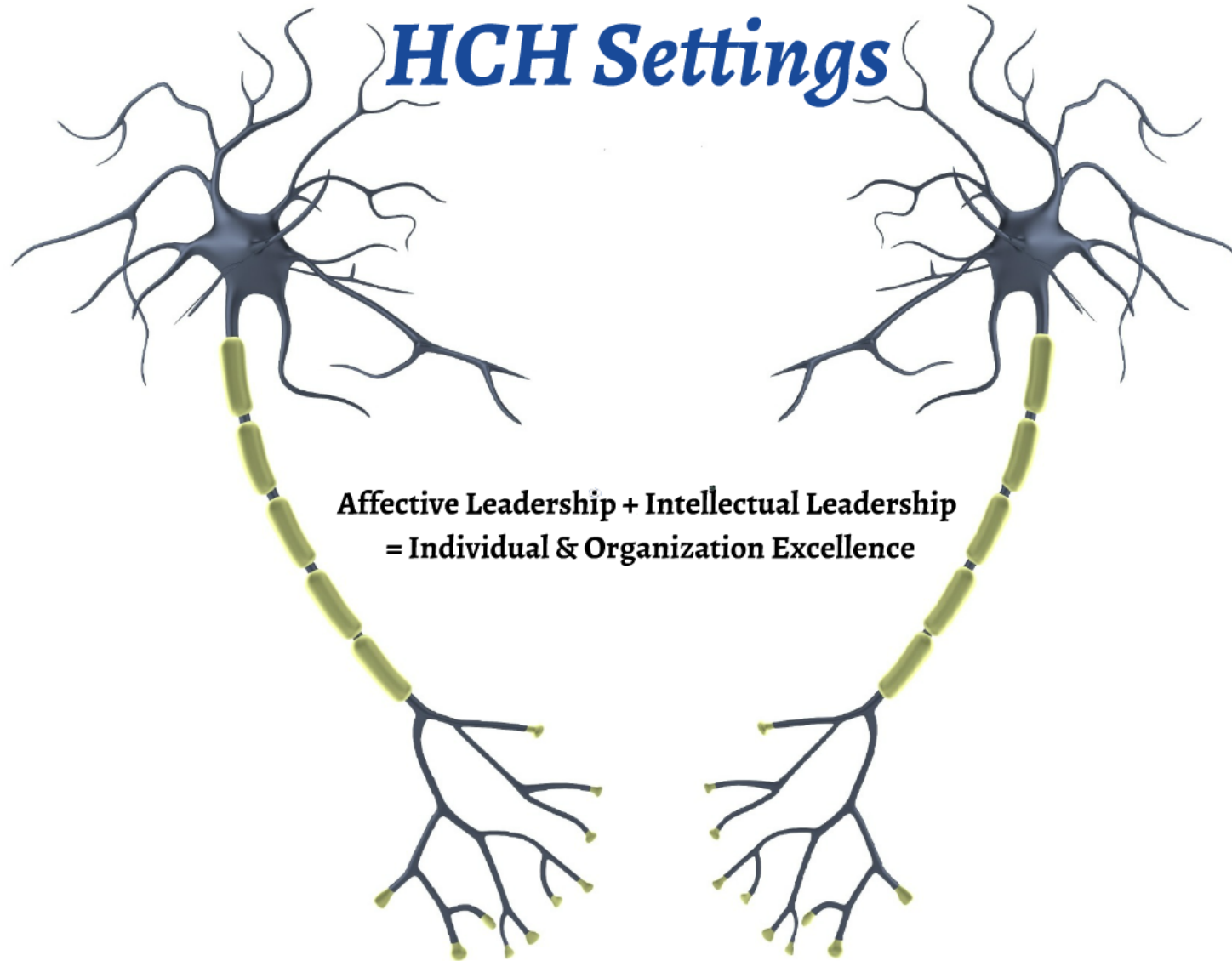
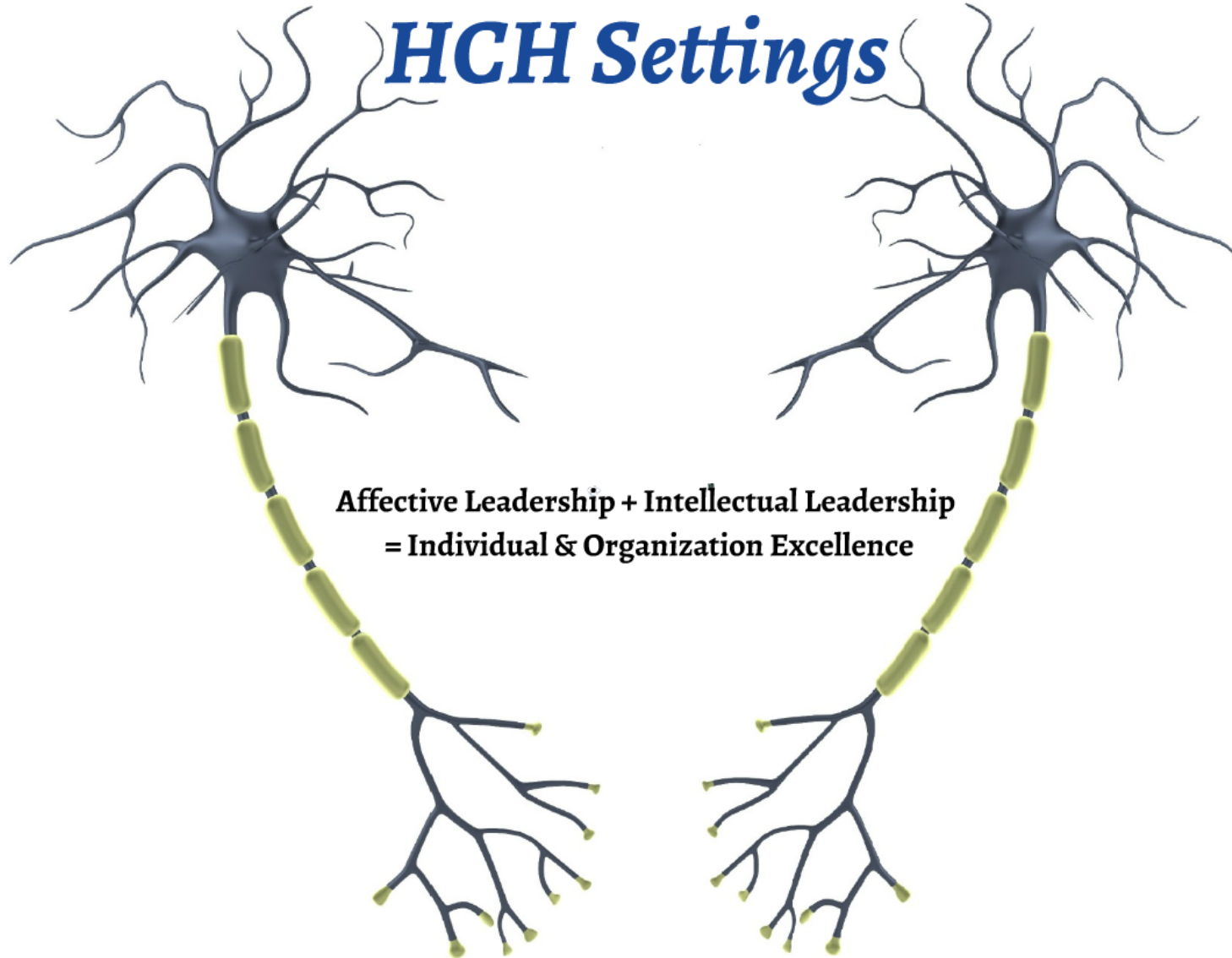


Trauma Informed Leadership in HCH Settings



Trauma Informed Leadership in HCH Settings



**Affective Leadership + Intellectual Leadership
= Individual & Organization Excellence**



The Goal:

World Class
Services



Trauma Informed Excellence: The Path



**Affective Leadership + Intellectual Leadership
= Individual & Organization Excellence**



Elephant = Emotional Brain

- Provides energy (healthy vs. counterproductive)
- Thinks in the immediate
- Gets spooked easily

Rider = Logical Brain

- Provides direction
- Thinks long term
- Gets stuck easily
- Needs a destination and the small steps needed to get there

An Argument for a Trauma Informed Specific Leadership Approach

Contagious Nature of Emotions

Mirror systems & the power of parallel processes

Compassion Fatigue
Vicarious Trauma
Secondary Trauma
Burnout

versus

Organizational Culture

Aspects in one part of a system or group are mirrored in connected parts...with both positive and negative consequences



Helper's relationship with client is often a mirrored relationship to their dynamics with their supervisor/co-workers

Science Behind Parallel Processes

Power of Leaders

Transfer of stress and trauma

Motivation

"Them" vs. "Us" vs. "Clients"



Contagious Nature of Emotions

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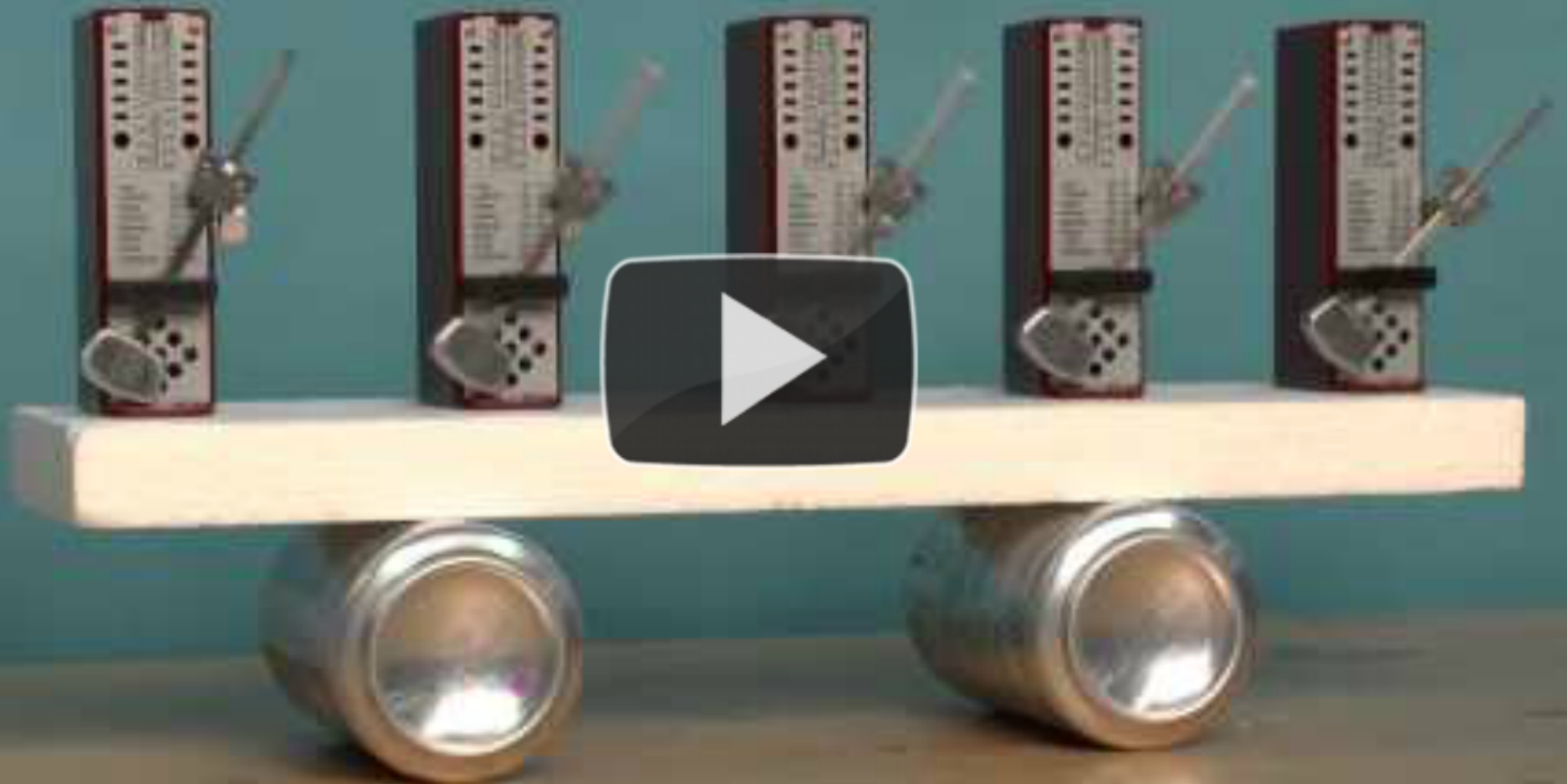
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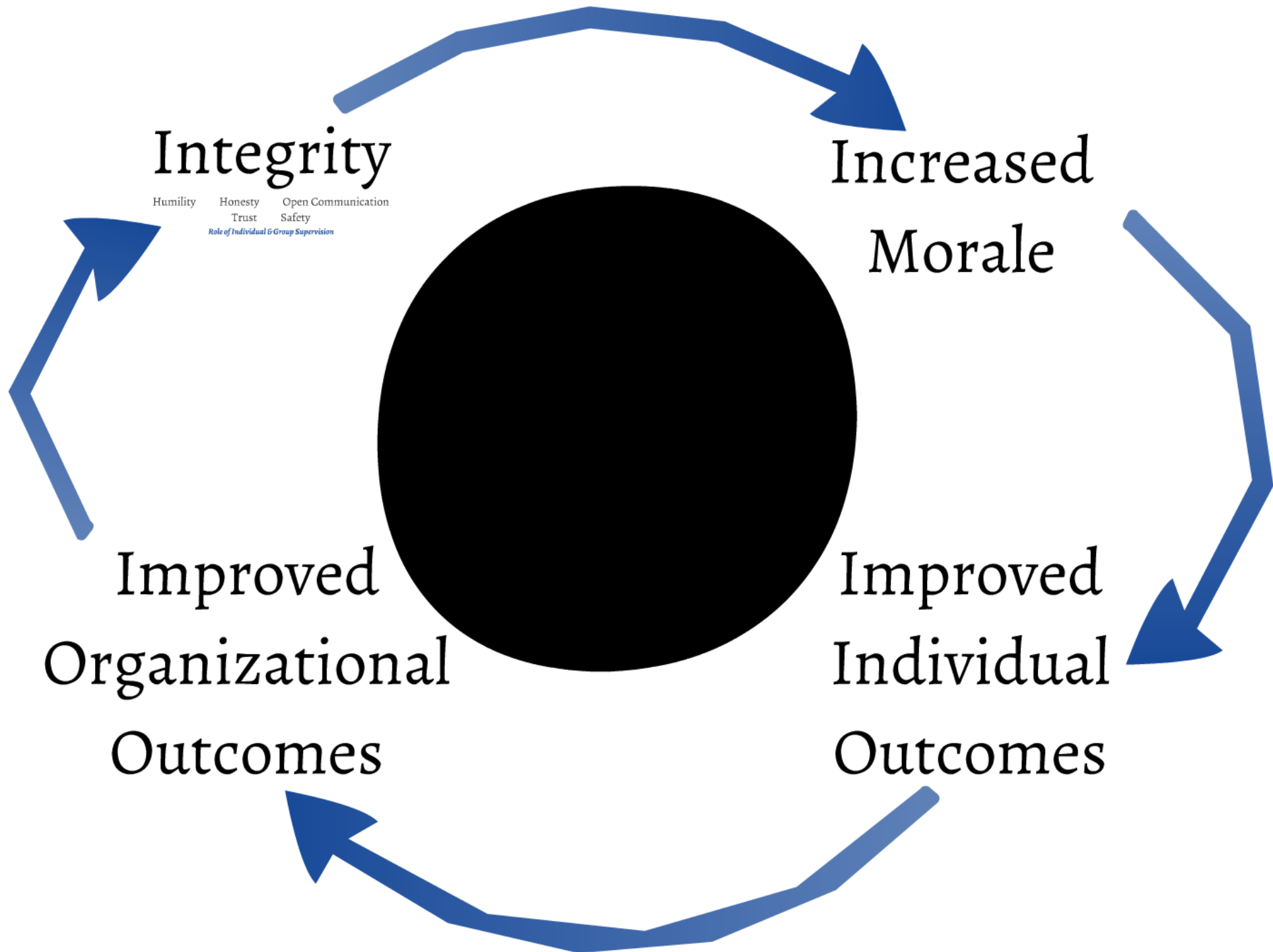
Motivation

"Them" vs. "Us" vs. "Clients"





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Integrity

Humility

Honesty

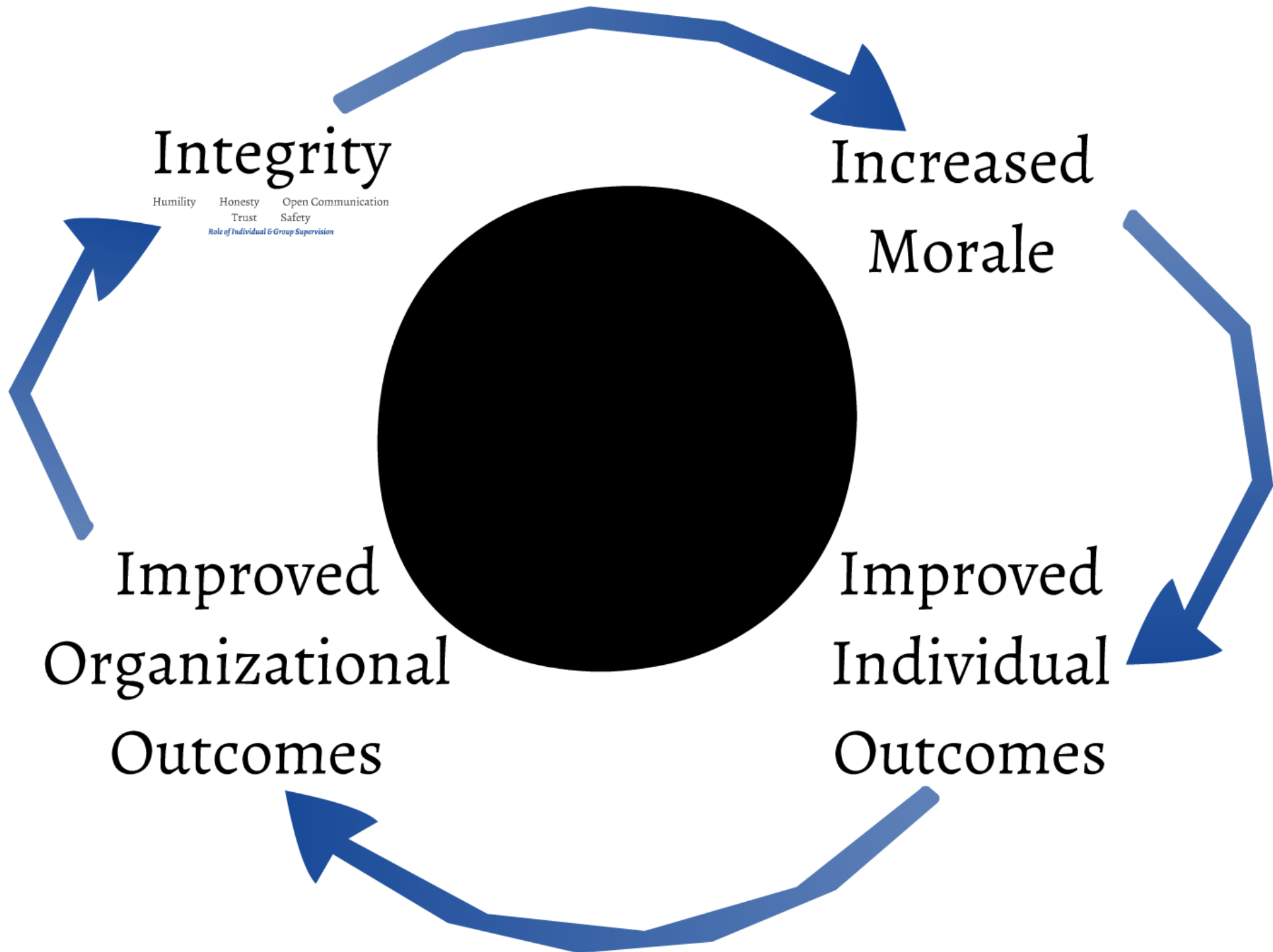
Open Communication

Trust

Safety



Role of Individual & Group Supervision





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= Individual & Organization Excellence**

Intellectual Leadership

Journey Towards Excellence





SUMMIT

Intellectual Leadership

Who: Fit



How: Shared Values & Democracy



Where: Vision



Accelerators: Accountability & Recognition



You Tube

Excellence

Role of Individual & Group Supervision

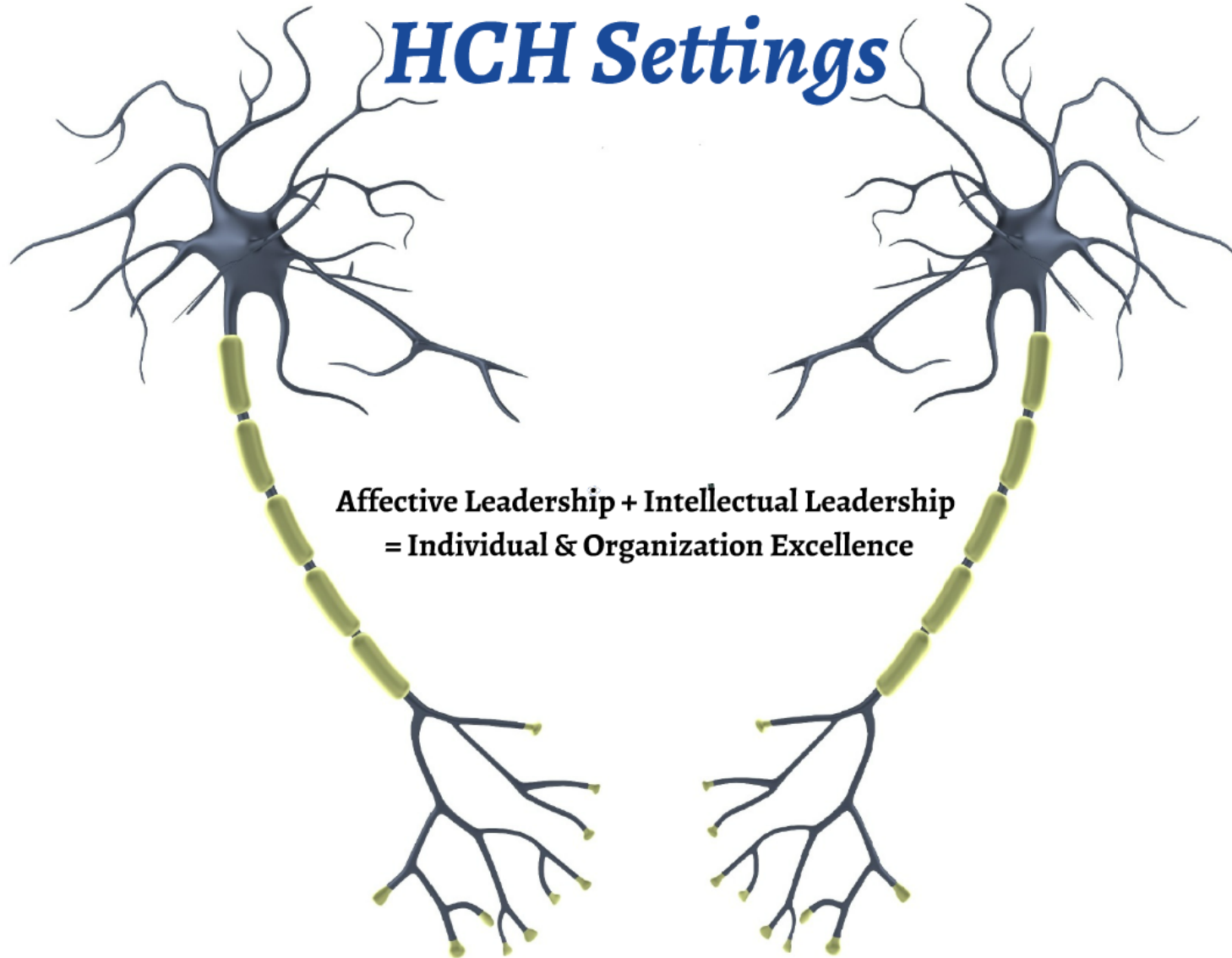
20 Mile March & Quality Improvement

Trauma Informed Care

Be Great!!



Trauma Informed Leadership in HCH Settings



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