

VISION AND VALUES IN A CHANGING WORLD

**Doreen Fadus
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Mercy Medical Center**

“Do You Want to Reverse Directions”

OUR TRADITION

Development of Institutional Ministries

- Europe begins to urbanize
- Poor social conditions
- Growth of Apostolic congregations



OUR TRADITION

Early Foundations in the United States

- Ursuline Sisters arrived in New Orleans in 1727
- Responded to needs of the new colonies and native Americans
- Others came and provided healthcare, education and social services



CATHOLIC HEALTH ASSOCIATION - 1915

- **Medical Technology**
- **Consistent Practices**
- **Mission & Values Remain**

OUR COMMITMENT

“Not-for-profit healthcare organizations have a rich tradition of providing benefits to their communities. Our organizations were established not for economic opportunity but to address the need for health services in our communities. Our facilities were born out of community need, a tradition that continues today.”



Ethical and
Religious
Directives for
Catholic Health
Care Services

Fifth Edition

UNITED STATES CONFERENCE OF
CATHOLIC BISHOPS

OUR COMMITMENT

The Ethical & Religious Directives guide what we do as a ministry:

In accord with its mission, **Catholic health care should distinguish itself by service to and advocacy for those people whose social condition puts them at the margins of our society and makes them particularly vulnerable to discrimination:** the poor; the uninsured and the underinsured; children and the unborn; single parents; the elderly; those with incurable diseases and chemical dependencies; racial minorities; immigrants and refugees. In particular, the person with mental or physical disabilities, regardless of the cause or severity, must be treated as a unique person of incomparable worth, with the same right to life and to adequate health care as all other persons.

CATHOLIC HOSPITALS – 630 (12.6 %)

101.7 Billion

641,030

- **Ascension Health – St. Louis- 81**
- **Catholic Health Initiatives – Denver – 76**
- **Trinity, Novi, Michigan – 49**
- **Adventist Health System – Winter Park, FL -41**
- **Dignity Health – San Francisco – 40**
- **Kaiser Foundation – Oakland, CA – 36**
- **Catholic Health East – Philadelphia – 35**
- **Sanford Hospital – South Dakota – 34**
- **Carolinas Healthcare System – Charlotte, NC – 33**
- **CHRISTUS Health – Irving, Texas - 32**



SPHS MISSION STATEMENT

Sisters of Providence Health System, a member of Catholic Health East, is a community of persons committed to being a transforming, healing presence within the communities we serve. We believe in the sacredness of human life, in the innate dignity of each person, and that is it in relationship with one another that all persons realize their fullest potential. In our service we are sustained by an unwavering trust in God's Providence.

Big Picture

- **Mission Statement & Values**
- **Catholic Health East (Trinity)**
- **Catholic Identity Matrix**
- **HEALS**
- **Spiritual Care Department**
- **No Margin No Mission**
- **Ethical Religious Directives**

Big Picture

- **Sisters of Providence**
- **System Councils**
- **Senior VP of Mission**
- **National Identity**
- **Community Benefit**
- **Values Based Decision Making**

**“We Don’t Make Bad Business Decisions.
We Make Different Business Decisions.”**

COMMUNITY BENEFITS

CATHOLIC HEALTH EAST – 322 MILLION

- **Mission Imperative**
- **Business Imperative**
- **Legal Imperative**

The Laws for Hospitals

501(c)(3)

- **Revenue Ruling 69-545/Promote the health of a class of persons broad enough to benefit the community as a whole**
- **IRS Reporting Requirements & Form 990 Schedule (h)**
- **Patient & Protection and Affordable Care Act**
 - Community Health Needs Assessment
 - Community Health Improvement Plan
 - Financial Assistance Policy
 - No extraordinary collection practices

Small Picture

- **Morning Reflections**
- **Meeting Reflections**
- **Monthly Agenda Format**
- **Dietary Needs**
- **Language in Job Descriptions**
- **Honoring the Sisters**
- **Sisters of SPHS Board**
- **Heritage Week**

Small Picture

- **Peace Pole**
- **Sisters Interview Senior Leadership**
- **Language of Caring**
- **Orientation**
- **DVDs**
- **HCH Retreat**
- **HCH Memorial Service**
- **Stewardship for Resources**

“Let us never rest in the review of what we may have done, but rather press forward to what remains to be accomplished.”

- Mother Mary of Providence