

Leadership for Changing Times: Beyond Health Care Reform

March 13, 2013

Clinical Operations

Finances & Billing

HR/Personnel

State & Local Policy Change

Federal Policy Change

Grants & Funding Sources

Fundraising

Administrative Operations & Requirements

Media Relations

> Board Relations

State & Local Relationships

Clinical **Operations**

Finances & Billing

HR/Perannel

Media **Relations**

State & Local **Policy** Change

Federal Policy Change

Sources

Fundraising

Administrative Operations & Requirements

Board Relations

State & Local Relationships



The Biggest Changes

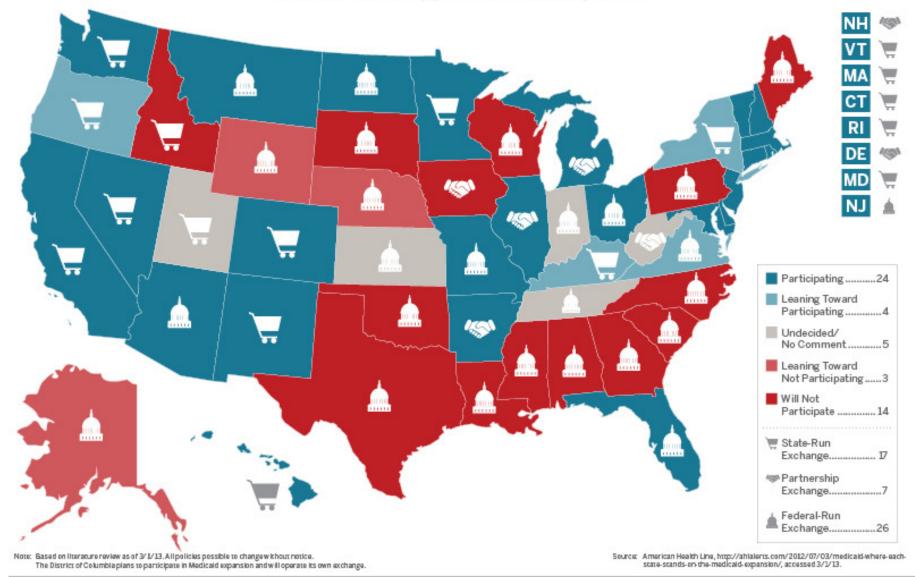
- State Exchanges
- Medicaid expansion (optional)
- Enrollment improvements (required)
- 4. Additional health center revenue
- 5. New demonstrations

- Payment/delivery system changes
- Focus on data, quality & outcomes
- New insurance protections
- 9. New partnerships
- Revitalized health care discussions



Where the States Stand: March 1, 2013

24 Governors Support Medicaid Expansion





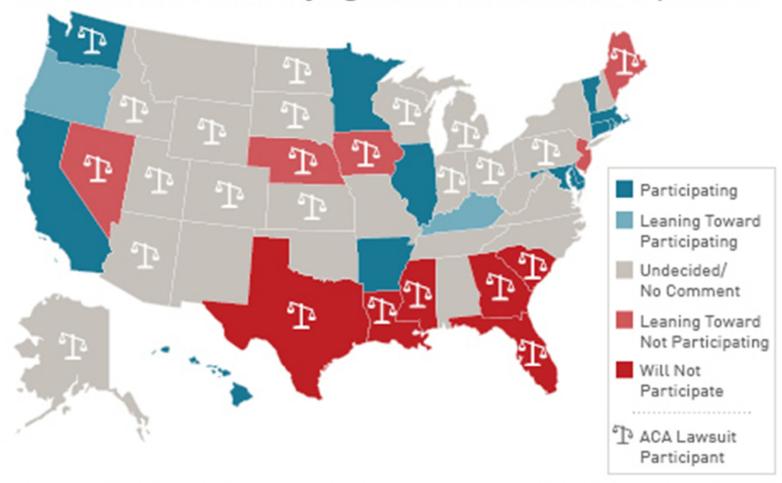
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Where the States Stand

What are the States Saying about ACA Medicaid Expansion?

As of Sept. 2012: 10 yes 6 no

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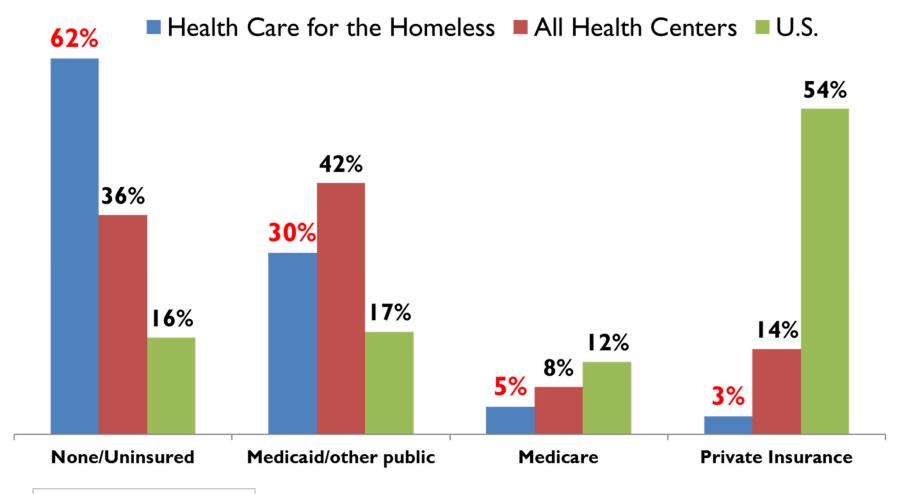
Note: Based on literature review as of 9/12/12. All policies possible to change without notice.

Source: American Health Line, http://ahlalerts.com/2012/07/03/medicaid-whereeach-state-stands-on-the-medicaid-expansion/, accessed 9/12/12.



Learn more about the impact of the Supreme Court ruling at advisory.com/MedicaidMap

2011 Insurance Status: HCH v.All Health Centers v. U.S.



Sources: 2011 UDS Data, HRSA;

2011 Census Data

*ENROLLMENT REQUIREMENTS

- No wrong door (online, phone, mail, in person)
- Electronic verification of income & identity
 - No paper documentation
- Coordinated Exchange, Medicaid & CHIP
- Timely processing
- Single, streamlined application
- No in-person interviews
- Automatic renewals every 12 months
- Use of modified adjusted gross income (MAGI)
- Enrollment assistance available



[†]OUTREACH & ENROLLMENT

Law **requires** states "establish procedures for outreach and enrollment activities to vulnerable & underserved populations" (ACA § 2201)

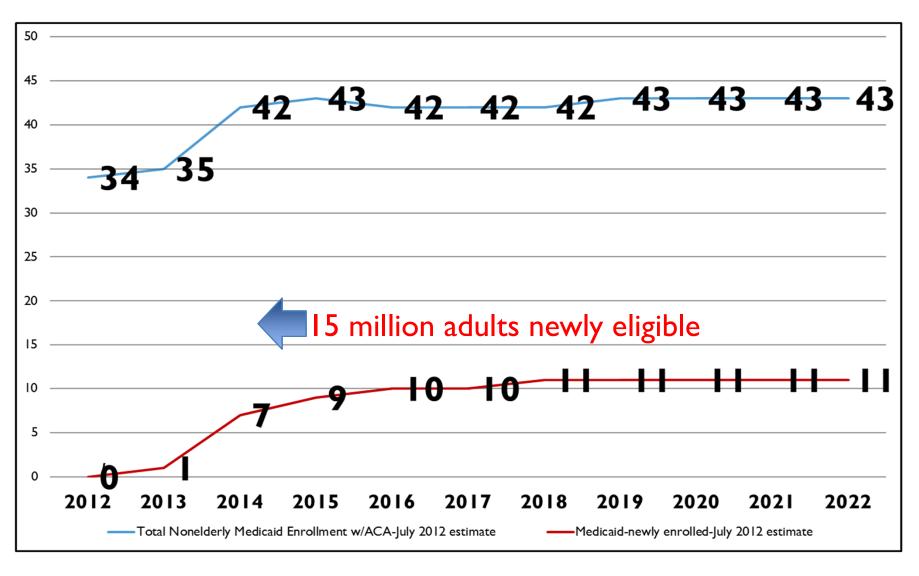
- Children
- Unaccompanied homeless youth
- Children and youth with special health care needs
- Pregnant women
- Racial and ethnic minorities
- Rural populations
- Victims of abuse or trauma
- Individuals with mental health or substance-related disorders
- Individuals with HIV/AIDS

[†] ELIGIBILITY OPTION

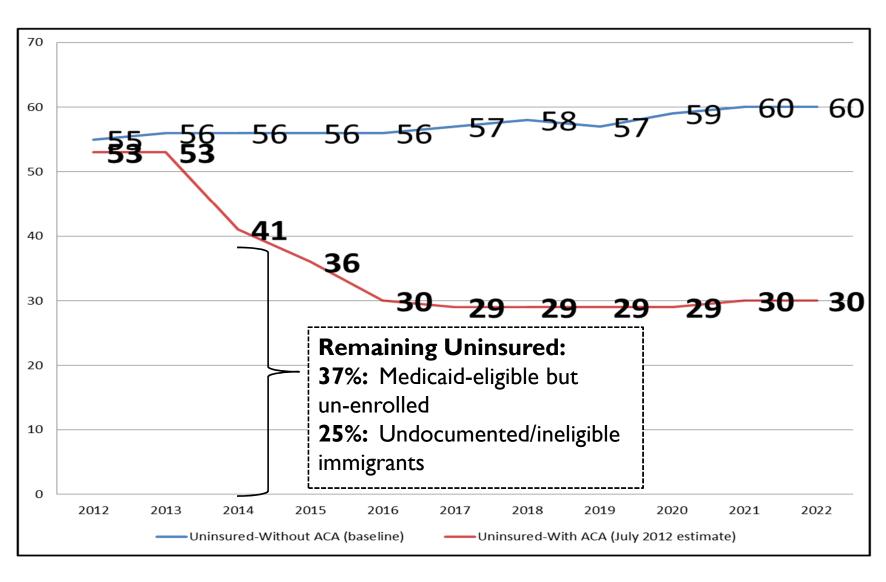
- 63 million currently enrolled: children, pregnant women, disabled, and some parents of children
- 15 million newly eligible (starting January 1, 2014): Law gives states option to expand Medicaid to non-disabled adults earning ≤138% FPL
 - About \$15,000/year for singles
 - About \$25,500/year for family of 3
- 7.3 million currently eligible, un-enrolled:
 - 4.4 million adults (67% take-up rate)
 - 2.9 million children (84% take up rate)
- 85 million possible Medicaid enrollees (I in 4)



CBO PROJECTED MEDICAID ENROLLMENT (NON-ELDERLY)



CBO THOSE REMAINING UNINSURED



THE CHA(LLE)NGES

(Part I)

- Outreach is funded, assertive & targeted
- Enrollment process works for most vulnerable
 - Newly eligible + currently eligible (but unenrolled)
- Move to majority billable visits
- Balancing productivity with quality & HCH model of care
- Staff training, consumer education
- Expanding services & workforce to meet demand
- Documenting gaps in services
- Identifying resources to serve remaining uninsured
- State-level advocacy



*WORKFORCE

- 7,200 new primary care providers needed (2.5% of the current supply)
 - Geographic disparities in level of disruption
 - 44 million (14%) live in areas where 5%+ increase in demand
 - 7 million (2%) live in areas where 10%+ increase in demand

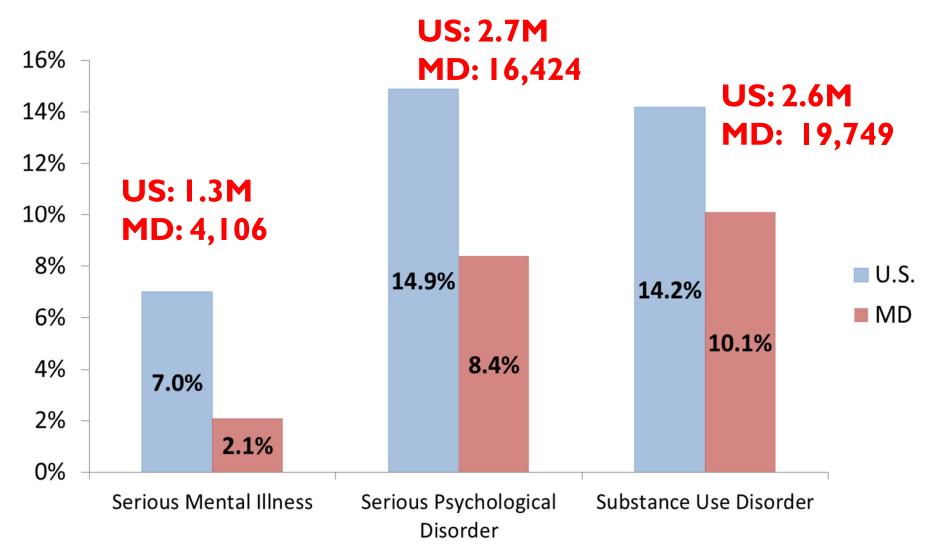
Source: Huang and Finegold. (March 2013.) Seven Million Americans Live in Areas Where Demand For Primary Care May Exceed Supply by More than 10%. Health Affairs. http://content.healthaffairs.org/content/early/2013/02/19/hlthaff.2012.0913.full.pdf+html.

- 96% physician practices accepting new patients
 - 31% unwilling to accept Medicaid
 - Increases in reimbursements help

Source: Decker, S. (August 2012). In 2011, Nearly One-Third of Physicians Said They Would Not Accept New Medicaid Patients, But Rising Fees May Help. Health Affairs 31 (8): 1673-1679.



Characteristics of 18-64 Year-Olds Projected in Medicaid Expansion Population



Source: SAMHSA, 2013. Available at: http://www.samhsa.gov/healthReform/enrollment.aspx.

*THE CHA(LLE)NGES

(Part II)

- Ensuring sufficient primary care & behavioral health providers
- Staffing case managers & benefits coordinators
- Training (and revitalizing) burned out workforce
 - EBPs, new approaches to care
 - Treating intense needs
- Absorbing local gaps in care
- Recruiting/retaining best skills
- Adapting clinical curricula to include social determinants of health, working with homeless population

⁺ MODELS OF CARE

- Integrated, team-based care (mental health, addictions, medical)
- Focus on quality and outcomes, not quantity of procedures
- Patient-centered medical homes
- Electronic health records
- Coordinated care across multiple venues
- Collect data, eliminate disparities
- Coordinated care entities/accountable care organizations, etc.
- Health care viewed in a wider perspective
 - Renewed attention to social determinants of health



THE CHA(LLE)NGES

(Part III)

- Changing on top of more change
- Retaining HCH approach to care amidst 'working at top of license'
 - Amending 'assembly line' model of primary care
- Assuming risk, adjusting reimbursements to meet level of care/need
- Integrating with larger health care system
 - Pros and cons
- Matching partnerships to mission & practice



INTERNAL FOCUS

- Needs assessments/ strategic plans
- Recruitment/retention
- Streamlining access/PCMH
- Integration of care
- Staff training

- Consumer education
- Maximizing revenue/ productivity
- Tracking data & outcome measures
- Board involvement



EXTERNAL FOCUS

Relationships with Policymakers

- Medicaid director
- Chief Executives
- Health reform lead
- Public health lead(s)
- Social services lead(s)
- Behavioral health lead(s)
- Legislative leaders
- Housing lead(s)
- Criminal justice lead(s)

Everyone Else

- Funders
- MCO executives
- Hospital executives/assoc.
- PCA
- CoC leaders
- Media
- Fellow service providers (health and housing/shelter)
- Community/public



Health Care & Housing Are Human Rights



ADVOCACY AREAS

- Medicaid expansion
- Outreach
- Insurance application
- 4. Provider selection
- Cost sharing
- 6. Continuity of care

- 7. Workforce capacity
- 8. Available benefits
- 9. Insurance protocols
- 10. Remaining safety net
- 11. Housing
- 12. Further reform (universal health care)



OPPORTUNITIES

- Improved individual & public health
- Improved health care system
- Reduced personal bankruptcy& poverty
- Increased individual & family stability
- Increased employment & productivity
- Reduced recidivism to criminal justice
- Preventing & ending homelessness

RISKS

- Fail to reach newly/currently eligible (lack of outreach)
- Continued barriers to enrollment
- Inability to find provider(s)
- Difficulty engaging in care
- Ongoing housing instability risks engagement in care
- Poor transition to exchange jeopardizes gains in health, income
- Ongoing homelessness & poor health

THE CHA(LLE)NGES

(Part IV)

- Making it all work well
- Retain (or re-assess) HCH identity and role in community
- The possibility of competition (really?)
- Continuing to meet client need
- Juggling internal and external priorities
- Unclear budget allocations over coming years
- Continuing to pursue comprehensive reform

