

# Transforming Practice, Patients and Population in the Patient Centered Medical Home

## Actions for Change

Anna M. Gard, FNP-BC



Health Care & Housing  
Are Human Rights

NATIONAL  
HEALTH CARE  
*for the*  
HOMELESS  
COUNCIL

What is the Matter with You?

**WHAT MATTERS TO YOU?**

# Minimally Disruptive Health Care



Burden of  
Illness



Burden of  
Treatment



# A Patient Centered Health Home is not a place but an approach



**Welcoming  
environment**

**Comfort  
and  
support**

**Community  
outreach**

**Patient  
Empowerment**

**Care  
Coordination  
and integration**

**Access and  
Navigation**

**Sociocultural  
competence**

**Respect for Patient  
values and needs**

# Building a Patient Centered Health Home



ACCESS

HEALTH  
LITERACY

Rx  
MANAGE-  
MENT

CARE  
COORDINATION

PATIENT  
TRACKING

COMMUNICATION

# Special Considerations for Safety Net Populations

- Transient patients and part time or volunteer providers challenge continuity of care
- Limited health literacy/limited English proficiency
- Cognitive dysfunction/ TBI
- Uninsured access to specialty care
- Care coordination/patient care teams need trained staff
- Insufficient inadequate technology



# High leverage activities that yield high outcome

- Identification and management of mental illness/addiction/cognitive dysfunction
- Management of transitions of care (respite)
- Care coordination and Team based care
- Complex co-morbidities
- Identification and management of the socially frail/ isolated individual
- Pharmacologic Management including optimizing medication and adherence

# Safety Net Medical Home Initiative



MacColl Institute at  
Group Health Cooperative

## Implementation guides

Empanelment  
Team Based Healing Relationships  
Patient Centered Interactions  
Engaged Leadership  
QI Strategy  
Enhanced Access  
Care Coordination  
Organized, Evidenced Based Care

# 1. Engaged Leadership

- Provide visible sustained leadership to lead culture change and support quality improvement strategies
- Ensure health team have time to conduct activities beyond patient care consistent with PCMH model
- Build values of PCMH into staff hiring and training processes

## 2. Patient Centered Interactions

- Respecting patient and family values and needs
- Engaging patients in self management, decision making, and health behaviors  
*“shared decision-making”*
- Language, culture and literacy sensitivity
- Provide self management support at every visit through goal setting and action planning

**For patients with chronic conditions, does your practice routinely encourage patient self management?**

# 3. Enhanced Access

- Promote continuous access to health care teams 24 hrs/day, 7 days/wk via phone, email or in-person visits
- Provide patient and family centered scheduling options (evening/weekend)
- Schedule visits with personal clinician
- Help patients attain and understand health insurance coverage (patient navigators)

**Does your practice have standardized processes to support patient access and communications with the practice?**

## 4. Empanelment

Explicitly defined link between the patient and the provider care team



# 5. Continuous Team based healing Relationships

- Establishing and supporting care delivery teams
- Linking patients to a care provider and team
- Defining roles and tasks among care team to maximize skills, abilities and credentials
- Cross training care team to ensure patient needs are met

-All Clinical assessment, evaluation, treatment and care is managed through the partnership between provider and patient.

-Vitals  
-Smoking and PHQ assessment  
-referrals to HRHCare classes

-Medication Mangement  
-Review of referrals  
-Instruction on Self-Management

-Self Management  
-Clinical Mangement questions  
-Goal assessment  
-Review and management of treatment plan  
-use of registries for planned care visits.

-Assistance with translation, appointments with referrals; PAP; diagnostic tests  
-Dietitian referrals

-Use of interface between EHR and health center staff.

-evaluation, assessment and counseling of patients  
-Self management

-Assessment, Evaluation, and Nutrition Counseling.  
-Self management support for patients



# 6. Organized Evidenced Based Care

Receiving the Right Care  
at the Right Time

- ✓ Planned care
- ✓ Point of Care reminders
- ✓ Protocols

**Are pre and post visit planning  
and individualized care  
management plans routinely used  
in your practice?**

# 7. Care Coordination

- Link patients with community resources to facilitate referrals and respond to social service needs
- Identify and provide care management services for high risk patients
- Integration of behavioral health and specialty services through co-location or referral protocols
- Tracking and follow up (ER, hospitalization, referrals)

**Does your practice have a system outside of the paper medical chart for tracking tests and referrals?**

# 8. Quality Improvement

- Changes you make related to things gone wrong
- Relies on knowledge, asks value (taking waste out of steps)
- Add something new (new and improved)

# Quality Improvement

- Choose formal model for quality improvement
- Establish and monitor metrics to evaluate efforts to outcome
- Obtain feedback from patients and families using patient/family centered surveys, involvement in quality improvement activities
- Optimize use of health IT



# “What Matters to You?”



# Barriers



Fear

Communication

Status Quo

Inadequacy

Control (personal  
agendas)

Inconsistencies

Cost \$\$\$